

We hope that **everyone** will complete the following questions. Your answers will help us understand what our congregation is looking for in a pastor, and will further help us describe Williston Federated Church to pastor candidates. Please respond to the following questions. Responses are anonymous and will be kept confidential. Use extra paper where necessary.

Thank you in advance for completing this portion of our questionnaire.

PLEASE RESPOND TO ANY OR ALL OF THE FOLLOWING QUESTIONS.

1. What is your age?    \_\_\_6 - 18 yr                    \_\_\_19 - 34 yr                    \_\_\_35 - 49 yr  
                             \_\_\_50 - 64 yr                    \_\_\_65 - 74 yr                    \_\_\_75 yrs or older
2. Describe the unique qualities of Williston and our surrounding communities:
3. What changes do you foresee in Williston and our surrounding communities in the next 5 years:
4. Are there problem areas in Williston, and our nearby communities that you believe the Williston Federated Church should address? If so, please describe them.
5. How do you think God is calling the Williston Federated Church to grow and change over the next few years:
6. What would you like to see the WFC future pastor focus on in the first 3 years:
7. What would you say are the most important faith experiences or events in the history of Williston Federated Church and what did we learn from those experiences:
8. What were the most challenging faith experiences or events in the life of Williston Federated Church in the last 3 years and what do you believe we learned from those experiences:
9. Describe the style and content of preaching that you value:
10. What most attracts you and keeps you coming back to Williston Federated Church:

11. There are many attributes that we look for in a pastor. Since no one can specialize in forty, please choose the ten that are most important to you.

(Please circle your top 10 and then star you top 3 of these)

1. \_\_\_ is an effective preacher/speaker
2. \_\_\_ continues to develop his/her theological and biblical skills.
3. \_\_\_ helps people develop their spiritual life.
4. \_\_\_ helps people work together in solving problems.
5. \_\_\_ is effective in planning and leading worship.
6. \_\_\_ has a sense of the direction of his/her ministry.
7. \_\_\_ regularly encourages people to participate in United Church of Christ and United Methodist programs.
8. \_\_\_ helps people understand and act upon issues of social justice.
9. \_\_\_ is a helpful counselor.
10. \_\_\_ ministers effectively to people in crisis situations.
11. \_\_\_ makes pastoral calls on people in hospitals and nursing homes and those confined to their homes.
12. \_\_\_ makes pastoral calls on members not confined at home or in hospitals.
13. \_\_\_ is a good leader.
14. \_\_\_ is effective in working w/children (K – 6)
15. \_\_\_ builds a sense of fellowship among the people with whom he/she works.
16. \_\_\_ helps people develop their leadership abilities.
17. \_\_\_ is an effective administrator.
18. \_\_\_ is effective with committees and officers.
19. \_\_\_ is an effective teacher.
20. \_\_\_ has a strong commitment to the educational ministry of the church.
21. \_\_\_ is effective in working with adults.
22. \_\_\_ inspires a sense of confidence.
23. \_\_\_ works regularly at bringing new members into the church.
24. \_\_\_ regularly encourages support of our church's wider mission.
25. \_\_\_ reaches out to inactive members.
26. \_\_\_ works regularly in the development of stewardship.
27. \_\_\_ is active in ecumenical relationships and encourages the church to participate.
28. \_\_\_ writes clearly and well.
29. \_\_\_ works well on a team.
30. \_\_\_ is effective in working with youth (grades 7-12)
31. \_\_\_ organizes people for community action.
32. \_\_\_ is skilled in planning and leading programs.
33. \_\_\_ plans and leads well-organized meetings.
34. \_\_\_ encourages people to relate their faith to their daily lives.
35. \_\_\_ is accepting of people with divergent views
36. \_\_\_ encourages others to assume and carry out leadership.
37. \_\_\_ is mature and emotionally secure.
38. \_\_\_ has strong commitment and loyalty to the United Church of Christ/or United Methodist Church.
39. \_\_\_ understands and interprets the mission of the church from a global perspective.
40. \_\_\_ is a compassionate and caring person, sensitive to others' needs.
41. \_\_\_ deals effectively with conflict.

Are there other comments or expectations that you would like to share with the search committee:

Thank you again for taking the time and effort to respond to our questionnaire. We sincerely appreciate your help!

In Loving Peace,

The WFC Pastor Search Committee